

# Industrial Manslaughter

## Are you prepared?

Don't risk significant fines and criminal prosecution!

The new SA government will likely propose Industrial Manslaughter laws similar to those in place in other Australian states. These laws criminalise the negligent and reckless acts of employers that cause an employee's death and carry penalties of **up to 25 years imprisonment** and **fines exceeding \$18 million**.



The MTA package includes:



**Training**

### WHS & Safe Work Compliance

Equip your business with the skills and knowledge in WHS.



**Policy Package**

### 7 Steps to Safety

Essential policies and templates for your business covering the core WHS areas.



**Inspection**

### On-site WHS inspection

An experienced WHS Advisor will conduct an inspection of your workplace.



**Report**

### Recommendations & action plan

A report following the workplace inspection outlining the areas of concern for your business and recommendations for improvement.

Pricing from:

Member price \$990.00 / Non-Member price \$1,490

To book this package, please contact us:

☎ 8291 2000

✉ [wr@mtasant.com.au](mailto:wr@mtasant.com.au)



# Wage Theft Laws

## Are you prepared?

Don't risk significant fines and criminal prosecution!

The new SA government will likely propose Wage Theft laws similar to those in place in Victoria and Queensland. These laws criminalise the deliberate and dishonest underpayment of employees and carry penalties of **up to 10 years imprisonment** and **fines exceeding \$1 million**.



The MTA package includes:



**Training**

### **Paying Your Staff Correctly**

Equip your business with the skills and knowledge to effectively manage payment of wages and bookkeeping.



**Resources**

### **Wage Guides and Employee Handbook**

Guides to classifying staff correctly and essential resources to provide to commencing employees.



**Audit**

### **Payroll Audit**

An experienced WR Advisor will audit your current HR/payroll practices to assess compliance.



**Report**

### **Recommendations**

An audit report outlining the areas of concern for your business and recommendations for improvement.

Pricing from:

**Member price \$990.00 / Non-Member price \$1,590**

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